



ALRITE STEEL'S ENVIRONMENTAL SUSTAINABILITY POLICY

Overview

This Environmental Sustainability Policy formalises Alrite Steel's commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

The aim of our Environmental Sustainability Policy is to:

1. Implement environmental actions within the company
2. Monitor the environmental actions and improvements internally
3. Communicate environmental initiatives internally and externally.

Policy

We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

Alrite Steel commits to the following principles and practices:

1. Monitoring and managing our environmental performance and working towards targets set to reduce adverse impacts.
2. Reducing the consumption of natural resources in daily operations, including water, paper and energy.
3. Maximising the recycling of resources.
4. Disposing of waste appropriately, including e-waste at designated e-waste centres.
5. Committing to the principles of preventing pollution to the environment and continual improvement.
6. Minimising pollution by taking steps to limit carbon emissions resulting from vehicle and air travel.
Communicating this policy to all employees, contractors, and other stakeholders, as well as making this policy available to the public.
7. Reporting on the company's environmental performance in both internal and external communications, where relevant.
8. Reviewing this policy annually and measuring targets and performance as part of that review.