



ALRITE STEEL'S SUSTAINABILITY POLICY

Mission statement and core values

The mission statement of Alrite Steel is to actively continue to operate in a sustainable way. One of our core values is our relationship with the environment. This aligns with our environmental sustainability vision of being committed to making a positive environmental impact through our daily operations

The objectives of this policy are to:

- Ensure that the environment is being protected
- Ensure that all people associated Alrite Steel understand and share their commitment to this principle
- Create an open and aware environment where all staff can work sustainably

Summary of the key environmental and social impacts of our business

- Climate change
- Pollution
- Sustainability
- Waste reduction
- Diversity
- Opportunities for advancement
- Health and safety of staff

Explanation of how the business will address these impacts

- Climate change – keeping up to date with current events of national and global climate change to ensure Alrite are adapting/aware of required changes
- Pollution – using the forklift efficiently (reducing the idle time)
- Sustainability – continue to discuss and implement Alrite Steel's policies regarding sustainability
- Waste reduction – continue to dedicate time during the week for paper recycling
- Diversity – continue to integrate different team members working together as one
- Health and safety of staff – the company will continue to upskill and provide training to all staff

Reference to a desire for continuous change; how Alrite will take the programme forward in coming years

This policy will be reviewed annually to ensure Alrite Steel's Sustainability systems are current and appropriate for the changing environment. Alrite Steel will continue to broaden their sustainability by having regular conversations about the subjects and being willing to adapt to required change

Commitment from the most senior person in the company

Alrite Steel's directors (Bhaskar and Riti Sharma) commit to implementing this policy in the daily operations of the company

Policy and renewal date

This policy will be reviewed annually in January (along with Alrite's other audits)